

Superintendent Search
Thorndale Independent School District
P. O. Box 870
300 North Main
Thorndale, Texas 76577

Announcement:

The Thorndale ISD Board of Trustees is requesting applications from qualified candidates for the position of Superintendent of Schools. The search is being conducted by the Trustees with the assistance of a selection committee composed of representatives from the community and staff.

Qualifications and Characteristics:

The Superintendent, as Chief Executive Officer (CEO), is accountable to the Board of Trustees, which expects the Superintendent to be the educational leader of Thorndale ISD. The Superintendent works closely with the Board of Trustees to develop and implement policies and programs designed to carry out the District's mission. In concert with the staff, students, and the community, the Board of Trustees has identified certain characteristics and qualifications as highly desirable in a Superintendent:

- An experienced teacher and administrator with certification as a superintendent who can provide direction for the District through a collaborative planning process, (i.e. SBDM Program.)
- "People" person who communicates effectively and motivates staff and students to excel by his or her presence, support, and positive example
- Able to work in partnership with Boards of Trustees to build a climate of candor, mutual trust, and cooperation
- A person of integrity with high moral standards and personal ethics
- Understands the culture of and/or has served in a small rural school district
- Committed to Thorndale ISD for the long term and be actively involved in the District and community **activities.**

Timeline

Application Deadline: March 31, 2009

Board Interviews: April 27-30, 2009

Selection Date: May 1, 2009

Reporting Date: June 1, 2009

Application Process

Applicants wishing to be considered for the position should submit the following:

- Letter of application
- Current Resume
- Minimum of five references
- Certificate of Texas Superintendent's certificate
- Additional supporting documentations as deemed necessary.
- To begin the process, please contact:

Robert Lindemann,
Interim Superintendent and Business Manager,
512-898-2538 or rlindemann@thorndale.txed.net.

Thorndale I.S.D. Mission:

Thorndale Independent School District is committed to educating our children for SUCCESS in our ever-changing, global society. **“Striving for Excellence”**

Thorndale ISD Beliefs: Thorndale ISD will be successful as a school district if the following occur:

1. Students develop positive attitudes toward schooling.
2. Students are prepared to be lifelong learners so that they may adjust to the demands of a changing society.
3. Students are prepared to function in the technological age.
4. Students are prepared to think logically and act responsibly as citizens, consumers, and workers.
5. Students develop an appreciation for their political and economical heritage.

Thorndale ISD Commitments:

Thorndale ISD is committed to the following:

1. Providing a well balanced curriculum of the highest quality.
2. Providing the necessary material and human resources for a quality program.
3. Accounting for the results of the program.

All Thorndale ISD graduates will be prepared to become productive members of society.

Thorndale Board of Trustees

President: Jody Hilton - Floyd's Glass Company

Vice-President: Trey Gilchrist – Self-Employed

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